

**SCOTLAND BOARD OF EDUCATION**  
**Board Policy**

**Personnel**

**Certified Non-School Employment**

Personnel of the school may receive compensation for outside activities as long as these activities do not interfere with the proper discharge of their assigned duties and/or do not cause poor public relations within the community. It is expected that any outside activity should be carried on in a businesslike and ethical manner.

Final Approval: 5/11/92