

**SCOTLAND BOARD OF EDUCATION**  
**Bylaws of the Board**

**Recognition of Accomplishments by Citizens, Students, Staff Members or Members of the Board**

**Recognition for Accomplishment**

The Board is committed to recognizing and reinforcing the positive efforts and performance of individuals involved in the school system. The Superintendent shall develop procedures to honor the distinguished or exceptional achievements of citizens, students, and staff. This should also include retiring staff who have contributed to the school system over an extended period of time. This may be done by recognition at Board meetings, letters of recognition, or other appropriate methods.